
**Meeting of Executive Members for Housing
and Adult Social Services and Advisory Panel**

30th October 2006

Report of the Director of Housing and Adult Social Services

**Learning Disability Services – Integrated Arrangements April 2007
onwards**

Summary

1. This report advises Members of the changes due in the Integrated arrangements for the Learning Disability services from April 2007. It is for information and decision.

Background

2. The Learning Disability Service is an integrated partnership; lead managed by the City of York Council (CYC) on behalf of the Selby and York Primary Care Trust (SYPCT) and North Yorkshire County Council (NYCC) for the Selby and Easingwold area. This partnership has been in place since April 06 and covers the following areas:

- Lead Management
- Lead Commissioning
- Budget management.

These areas of responsibility and accountability lie with City of York Council as a lead agent to deliver on behalf of partner agencies.

- 2.1 CYC has recently been given formal notification from NYCC that it wishes to withdraw from the Integrated Partnership arrangement. This is to allow NYCC to implement a countywide structure, which is not in line with current integrated arrangements in the Selby and Easingwold area. SYPCT have given assurances that they wish to continue in the Integrated Partnership, with City of York Council as Lead agency for the whole of the SYPCT area.
- 2.2 Impact of the Decision:

The Impact of NYCC's decision has the following consequences:

- Customer impacts:

- A clear care pathway exists for customers now in that they have one way into the integrated teams services for the whole of the Selby Easingwold and York area. This service covers all health and social care supports for the area. This will change after April 07, in that access to Health Services for NYCC customers will be through a different care pathway.
- The current Partnership Board (Consisting of customers, carers, voluntary and private providers and professional staff) covers the whole of the geographical area. This will change from April 2007, with customers for Selby having their own Partnership Board administered by NYCC and customers from Easingwold becoming part of the Hambleton and Richmondshire Board.

- Staff impacts:

NYCC care management staff will transfer back into the direct management of NYCC rather than through CYC management line. In real terms this is 4 staff posts.

- Financial Impacts.

NYCC contributes towards a number of posts within the CYC structure. There will be a deficit to CYC bought about by the withdrawal of this funding. The total deficit is £21k.

Details of which posts this affects and the financial details are in Confidential Annex 1.

Consultation

3. There has been no formal consultation on this issue; however, discussions have taken place between NYCC and CYC and SYPCT and also with the Chairs of the Learning Disabilities Partnership Board, and Partnership Board members.

Options

4. Members are asked to consider two options:

Option 1

To discontinue with an integrated learning disability service with our colleagues in Health at SYPCT.

Option 2

To continue the integrated partnership with the reduced partnership of SYPCT and CYC as key partners.

Analysis

5. Option 1.

To discontinue with an integrated learning disability service with our colleagues in Health at SYPCT.

- Customers would be disadvantaged in that Health and Social Care would be managed separately with differing lines of accountability within the York Boundary itself
- The positive benefits around the integration of the service identified recently in both the recent CSCI report (serving most people well with promising prospects- a 2 * rating) and the Health Care Commission scrutiny, would be jeopardised in the future
- Any financial deficits shown would still be present, as the number of hours required to undertake the Locality manager and Assistant Locality manager job would be as per outlined in the report
- Staff would be demotivated by the changes in management lines and care pathways for customers

Option 2

To continue the integrated partnership with the reduced partnership of SYPCT and CYC as key partners.

- Customers would maintain as much stability in provision of their services as is possible, with health and social care for the York area remaining as is.
- All the reasons for why integration was entered into in the first instance would remain.
- Staff would maintain the status quo and this would add stability to the service.
- The service could continue to improve (recognition of this in the recent CSCI report) through the greater integration of its services.

Corporate Priorities

6. To continue to support the corporate priority of further integration with key partners.

Implications

7. Financial

The detail of financial implications as they affect individual posts is included in Confidential Annex 1.

The summary is that 6 posts are affected within CYC resulting in a total loss of income from NYCC of £55k per annum. Additional contributions from SYPCT and a change to staffing hours within 3 posts has negated the need for £34k of this amount leaving a net shortfall in income of 21k. This loss of income will need to be considered as part of the 2007/08 budget process or efficiency

savings generated so that the loss of income can be funded from within the Learning Disability Service.

Human Resources (HR)

Staff are aware of the formal notification from NYCC to withdraw from the Integrated Partnership arrangement. The withdrawal of funding will impact on a number of staff and consultation has commenced in accordance with City of York Council's management of change procedures.

In order to mitigate any redundancies as a result of the withdrawal of funding, the affected staff are considering reduction in working hours and at present these arrangements are being formalised (please see confidential annex 1 for details).

Equalities No issues

Legal No issues

Crime and Disorder No issues

Information Technology (IT) No issues

Property No issues

Other No issues

Risk Management

8. No issues

Recommendations

9. Members are asked to accept the recommendation of Option 2, which is to continue the integrated partnership with the reduced partnership of SYPCT and CYC as key partners subject to the loss of income being addressed.

Reason: To ensure that the Integrated Service can continue to provide high quality services.

Contact Details

Author:

Anne Bygrave
Head of Learning Disabilities
Housing and Adult Social
Services
Tel No.554045

Chief Officer Responsible for the report:

Bill Hodson
Director of Housing and Adult Social Services

Report Approved **Date** 12 October 2006**Specialist Implications Officer(s)** *List information for all**Financial**Name Debbie Mitchell**Title Finance Manager**Tel No. 4161**HR**Name Claire Waind**Title HR Business Partner**Tel No.4519***Wards Affected:** *List wards or tick box to indicate all***All** **For further information please contact the author of the report****Background Papers:**

Learning Disability Partnership Agreement

Annexes***Annex 1 - CONFIDENTIAL***